Novotni Social Skills Checklist—Self-Report Version # 6185

ъ.	
	ame:
1.4	anne.

Date:

TRAITS : How many of the following traits of highly likeable people are descriptive of you? Put a check by the ones you would like to work on. Circle any that are true of you.

Age:

sincere	honest	understanding	□loyal	responsible	friendly
truthful	Irustworthy	intelligent	warm	unselfish	trustful
throughtful	Considerate	Ireliable	kind	humorous	Cheerful

Not a	Needs	Skills: Use the following checklist to identify strengths as well		
Problem	Improvement	as areas to work on.		
		I. BASIC Manners: The ability to do the following in social		
		interactions.		
		Use mannerly words like please, thank you, and you're welcome		
		Express appreciation		
		Receive compliments without discounting		
		Give compliments regularly to others		
		Apologize		
		Accept the apology of others		
		Introduce yourself		
		Introduce others		
		Use appropriate greetings		
		Use appropriate ending comments		
		Phone manners		
		Mealtime behaviors (follow lead of host/hostess, chew with mouth closed, not open		
		Ask to have items passed, use napkins, elbows off the table, ask to be		
		excused		
		Making others feel comfortable in your home—hosting		
		Offer to help others		
		II. VERBAL COMMUNICATION SKILLS: In conversation with others the ability to:		
		Join a conversation without disruption		
		Check—repeat what you heard and ask if you heard it right		
		Identify and reflect content of conversation—tracking		
		Identify and reflect feelings of others		
		Reflect content + feelings in conversations		
		Use minimal encouragers to let others know you are following the		
		conversation		
		Use open questions to keep conversations going		
		Ask for help when needed or desired		
		III. NONVERBAL COMMUNICATION SKILLS: Looking		
		attentive when listening. When talking with others do you:		
		Keep an open posture		
		Face the person		
		Lean forward		
⊢ ⊣⊣		Maintain appropriate eye contact		
		Look relaxed		
		IV. COMMUNICATION ROADBLOCKS		
		Miss pieces of information—"blinks"		
		Use closed or naked questions		

		Voice too loud or too soft		
		Speak too quickly		
		Interrupt others		
		Too quiet—rarely speaking in conversations		
		Talk excessively		
		Order or boss others		
		Criticize—judge or evaluate others		
		Minimize or not be considerate		
		V. ORGANIZATIONAL SKILLS—TRUSTWORTHY		
		Difficulty with deadlines		
		Difficulty will deadnics Difficulty being on time for meetings and appointments		
		Difficulty remembering special occasions		
		Too organized, rigid		
		Difficulty managing money, bills, bank accounts, etc.		
		Difficulty organizing your stuff		
		Do what you agree to do		
		Finish projects		
		VI. SELF CONTROL		
└──└ <u>└</u> ───		Take turns/wait		
		Ability to handle		
		Effectively manage conflict, negotiate, and compromise		
		Effectively manage anger		
		Refrain from aggressive behavior		
		Assertiveness		
		Impulsive spending		
		Impulsive decision-making		
		Filter thoughts avoiding impulsive words—blurting out things that hurt		
		people		
		Inappropriate touching of others		
		Difficulty relaxing		
		Excessive physical activity (trouble staying seated, fidgeting, feeling		
		restless)		
		VII. KNOWLEDGE		
		Understand attribution theory's role in social relationships		
		Understand the importance of social exchange theory – give and take in		
		relationships		
		Understand the subtle cues that you give others with your body		
		language		
		Ability to pick up the subtext—socially perceptive		
		Understand context		
		VIII. RELATIONSHIPS		
		Sensitive to the needs of others		
		Patient		
		Creative		
		Fun to be with		
		Flexible—able to go with the flow		
├── ├─		Respect boundaries of others		
├── ├┤				
		Treat others with respect		
┝──┝┤──		Tolerance to differences of others		
┝── ┝╡		Initiate invitations to others		
└──└ <u>└</u>	└──└──	Difficulty with intimacy		
		Have at least three close friends		
	ļ	IX. SELF CARE		
	1 1 1	Ability to nurture yourself		

	Appearance-clean, neat, and appropriate for situations
	Ability to identify and express your feelings
	Self-esteem
	Participate in support groups
	Sense of humor
	Positive outlook—hope

SKILL AREAS TO WORK ON: Check the box to the left of each skill area that you want to work on.

Basic Manners
Verbal Communication Skills
Nonverbal Communication Skills
Communication Roadblocks
Organizational Skills
Self-control
Knowledge
Relationships
Self -care

From: Michele Novotni. What Does Everybody Else Know That I Don't. This form may be reproduced by myADHD.com active members for their personal use.